

March 27, 2014

To Whom It May Concern:

It is my pleasure to recommend Reneir Cruz for employment with your organization. I have known Reneir for over a year, during which time he worked as a Junior Campaign Manager for the Performance Marketing division in my office, in Newport Beach. Reneir consistently maintains a positive attitude, is very bright and very motivated.

I am confident that he will devote himself to a position with your organization with a high degree of diligence. He would be an asset to any employer and I recommend him for any endeavor he chooses to pursue.

Feel free to reach out if you need additional information.

Sincerely,

Tracy Nolazco, Human Resources

tnolazco@phunware.com | 949.313.3423